

# Agenda in Detail

*Institute 2019*

## Thursday, October 24

Noon - 8 p.m.	<b>REGISTRATION AND CHECK-IN</b>	<b>Imperial Foyer</b>
2 - 9 p.m.	<b>Networking/Faculty Recruiting Station Visits</b> <i>(Faculty recruiting stations are open until Saturday. Scholars are encouraged to visit.)</i>	<b>Marquis and Imperial Foyers</b>
	<b>ORIENTATION SESSIONS BY GROUP</b>	
4 - 5 p.m.	<b>NSF/STEM Fellowships Boot Camp Session 1: Orientation, Introduction to STEM Fellowships (Open to all Institute attendees and required for NSF/STEM participants)</b>  <i>Presiding: Michael Westrate, Director, Center for Research and Fellowships, Villanova University, Villanova, PA</i>	<b>L508</b>
5 - 6:30 p.m.	<b>NSF/STEM Fellowships Boot Camp Session 2: The Gateway Grant Model, the NSF-GRFP, and Analyzing Models (Open to all Institute attendees and required for NSF/STEM participants)</b>  <i>Presiding: Michael Westrate, Director, Center for Research and Fellowships, Villanova University, Villanova, PA</i>	<b>L508</b>
5:30 - 6:30 p.m.	<b>Orientation for NASA Fellows and Scholars</b>  <i>Presiding: Roosevelt Johnson, Senior Advisor, Office of STEM Engagement, National Aeronautics and Space Administration (NASA), Washington, DC</i>  <i>Presenter: Torry Johnson, Manager, Minority University Research and Education Project (MUREP), NASA, Washington, DC</i>  <i>Presenter: Erica J. Alston, Deputy Manager, National Space Grant College and Fellowship Program (Space Grant), NASA Langley Research Center, Office of STEM Engagement, Washington, DC</i>  <i>Presenter: Daesha Roberts, Senior Specialist, Minority University Research and Education Project (MUREP), NASA Headquarters, Office of STEM Engagement, Washington, DC</i>  <i>Presenter: Vandhana Lal, NASA Fellowships Activity Manager, Minority University Research and Education Project (MUREP) and STEM Engagement Specialist, NASA Ames, Washington, DC</i>  <i>Presenter: Dionne Hernandez-Lugo, Deputy Manager, Kilopower Project, NASA Glenn Research Center, Washington, DC</i>	<b>M102</b>

## Thursday, October 24, *continued*

### ORIENTATION SESSIONS BY GROUP *continued*

- 5:30 - 6:30 p.m.     **Orientation for SREB-State Doctoral Scholars and Faculty Representatives (Required)**     **M103, M104 & M105**
- Presiding and Presenter: Ansley Abraham*, Director, SREB-State Doctoral Scholars Program, Southern Regional Education Board, Atlanta, GA
- Presenter: Veda Overton-Houston*, Program Accounting and Grants Associate, SREB-State Doctoral Scholars Program, Southern Regional Education Board, Atlanta, GA
- Presenter: Monique Waddell*, Scholar Services Coordinator, SREB-State Doctoral Scholars Program, Southern Regional Education Board, Atlanta, GA
- Presenter: Stevie L. Lawrence II*, Vice President, Postsecondary Education, Southern Regional Education Board, Atlanta, GA
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- 5:30 - 6:30 p.m.     **Orientation for Ronald E. McNair Postbaccalaureate Achievement Program and Student Support Services (SSS) Scholars and Directors (Required)**     **M106 & M107**
- Presenter: Samesha Barnes*, Director, McNair Scholars Program, University of Florida, Gainesville, FL
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- 5:30 - 6:30 p.m.     **Orientation for NSF Alliance for Graduate Education and the Professoriate Program Scholars (AGEP), NSF Social Behavioral Sciences Scholars, New England Scholars and Guest Scholars**     **M304**
- Presenter: Belinda Anderson*, President (Retired), Virginia Union University, Richmond, VA
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- 5:30 - 6:30 p.m.     **Orientation for Gates Millennium Scholars Program Scholars and Faculty**     **M101**
- Presenter: Joakina Stone*, Relationship Manager, United Negro College Fund (UNCF) Gates Millennium Scholarship Program, Washington, DC
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- 5:30 - 6:30 p.m.     **Orientation for Alfred P. Sloan Minority Ph.D. (MPHD) Program Scholars, SLOAN Graduates, UCEM Leaders and MPHD Faculty (All Sloan)**     **M302 & M303**
- Presiding: Elizabeth S. Boylan*, Program Director, Alfred P. Sloan Foundation, New York, NY
- Presenter: Calvin Howell*, Professor of Physics, Duke University, Durham, NC
- Presenter: Jorge Calabria*, Research Assistant, University of South Florida, Land O' Lakes, FL
- Presenter: Indira Turney*, Postdoctoral Research Scientist, Columbia University Irving Medical Center, New York, NY
- Presenter: Sara Xayarath Hernandez*, Associate Dean for Inclusion and Student Engagement, Graduate School, Cornell University, Ithaca, NY

## Thursday, October 24, *continued*

- 5:30 - 6:30 p.m.     **Orientation for Recruiters (Optional)**     **Marquis Salon A-C**  
*Presenter: Rana Johnson*, Associate Vice President for Inclusive Excellence and Strategic Initiatives, Indiana State University, Terre Haute, IN
- 6:45 - 8:15 p.m.     **Reception and Networking for Alfred P. Sloan Minority Ph.D. Scholars, Directors and Faculty**     **Marquis Salon D**  
*Presiding: Elizabeth S. Boylan*, Program Director, Alfred P. Sloan Foundation, New York, NY  
*Presenter: Adam Falk*, President, Alfred P. Sloan Foundation, New York, NY  
*Presenter: Nate Williams*, Communications Manager, Alfred P. Sloan Foundation, New York, NY
- 7 - 8 p.m.     **Welcome (light refreshments, dinner on your own)**     **Imperial Ballroom**  
*Presiding: Ken Pepion*, Higher Education Consultant, Durango, CO
- 7:30 - 8:30 p.m.     **NSF/STEM Fellowships Boot Camp Session 3: Writing a Successful Graduate Research Statement (Open to all Institute attendees and required for NSF/STEM participants)**     **L508**  
*Presiding: Michael Westrate*, Director, Center for Research and Fellowships, Villanova University, Villanova, PA
- 8 - 9 p.m.     **Chalk Talk Training Session**     **M108**  
*Presenter: Antionette Denise Stroter*, Adjunct Professor, Director of Research & Evaluation, Liberty University, Lynchburg, VA
- 8 - 9 p.m.     **Orientation for First-Year Institutionally Funded SREB Scholars (Required)**     **M304**  
*Presiding and Presenter: Ansley Abraham*, Director, SREB-State Doctoral Scholars Program, Southern Regional Education Board, Atlanta, GA  
*Presenter: Veda Overton-Houston*, Program Accounting and Grants Associate, SREB-State Doctoral Scholars Program, Southern Regional Education Board, Atlanta, GA  
*Presenter: Monique Waddell*, Scholar Services Coordinator, SREB-State Doctoral Scholars Program, Southern Regional Education Board, Atlanta, GA
- 8:30 - 9:30 p.m.     **NSF/STEM Fellowships Boot Camp Session 4: Writing a Successful Graduate Research Statement (Open to all Institute attendees and required for NSF/STEM participants)**     **L508**  
*Presiding: Michael Westrate*, Director, Center for Research and Fellowships, Villanova University, Villanova, PA



## Friday, October 25

- 7:30 a.m. - 12:15 p.m.     **REGISTRATION AND CHECK-IN**     **Imperial Foyer**
- 7 - 8:30 p.m.     **NSF/STEM Fellowships Boot Camp Session 5: Writing a Successful Personal (Relevant Background & Future Goals) Statement (Open to all Institute attendees and required for NSF/STEM participants)**     **L508**
- Presiding: Michael Westrate*, Director, Center for Research and Fellowships, Villanova University, Villanova, PA
- BREAKFAST GROUP MEETINGS**
- 7 - 8:30 a.m.     **Breakfast Meeting and Panel Discussion for NASA Fellows**     **M102**
- Presiding: Erica J. Alston*, Deputy Manager, National Space Grant College and Fellowship Program (Space Grant), NASA Langley Research Center, Office of STEM Engagement, Washington, DC
- Presenter: Torry Johnson*, Manager, Minority University Research and Education Project (MUREP), NASA, Washington, DC
- Presenter: Mariel Friberg*, Postdoctoral Research Fellow, Postdoctoral Fellowship Program (NPP), Universities Space Research Association, NASA Goddard Flight Research Center, Washington, DC
- 7 - 8:30 a.m.     **Breakfast Meeting for SREB-State Doctoral Scholars and Faculty Representatives (Required)**     **Marquis Salon A**
- Presiding and Presenter: Ansley Abraham*, Director, SREB-State Doctoral Scholars Program, Southern Regional Education Board, Atlanta, GA
- Presenter: Monique Waddell*, Scholar Services Coordinator, SREB-State Doctoral Scholars Program, Southern Regional Education Board, Atlanta, GA
- Presenter: Stephen L. Pruitt*, President, Education Policies, Southern Regional Education Board, Atlanta, GA
- 7 - 8:30 a.m.     **Breakfast Meeting for Sloan Scholars, UCEM Leaders and Faculty, SSMN Attendees and Facilitators (ALL SLOAN)**     **Marquis Salon D**
- Topic: *Establishing Your Professional Identity Part II:***  
**Table Discussion Leaders: *Sloan graduates and facilitators in SSMN***  
**Closing Remarks: *Deji Akinwande and Sara Xayarath Hernandez***
- Presiding: Alma Granado*, Program Officer, Sloan Scholars Mentoring Network, Social Science Research Council, Brooklyn, NY
- Presenter: Deji Akinwande*, David & Doris Lybarger Endowed Faculty Fellowship in Engineering, Professor, University of Texas at Austin, Austin, TX
- Presenter: Sara Xayarath Hernandez*, Associate Dean for Inclusion and Student Engagement, Graduate School, Cornell University, Ithaca, NY

## Friday, October 25, *continued*

### **BREAKFAST GROUP MEETINGS (continued)**

- 7 - 8:30 a.m.    **Breakfast Meeting for McNair and SSS Scholars and Directors (Required)**    **M106 & M107**
- Presenter: Samesha Barnes*, Director, McNair Scholars Program, University of Florida, Gainesville, FL
- 7 - 8:30 a.m.    **Breakfast Meeting for NSF (AGEP) Scholars, New England Scholars and Guest Scholars**    **M304**
- Presenter: Belinda Anderson*, President (Retired), Virginia Union University, Richmond, VA
- 7 - 8:30 a.m.    **Breakfast Meeting for Gates Millennium Scholars Program Participants (Required)**    **M101**
- Presenter: Kelvin Harris*, Director of Leadership Development Programs and Alumni Relations, United Negro College Fund (UNCF) Gates Millennium Scholarship Program, Washington, DC
- 7 - 8:30 a.m.    **Breakfast for Guests and Recruiters**    **Imperial Salon A**
- 8:45 - 10:15 a.m.    **WELCOME, OPENING SESSION AND KEYNOTE ADDRESSES**    **Marquis Ballroom**
- Presiding and Presenter: Ansley Abraham*, Director, SREB-State Doctoral Scholars Program, Southern Regional Education Board, Atlanta, GA
- Presenter: Shirley Malcom*, Senior Advisor, American Association for the Advancement of Science, Center for Scientific Evidence in Public Issues, Washington, DC
- Presenter: Antentor Othrell Hinton Jr.*, Ford Foundation and Burroughs Wellcome Fund Postdoctoral Fellow, University of Iowa, Iowa City, IA
- Presenter: Thelma Y. Garcia*, Lab Research and Administrative Manager, Newman Lab, The Buck Institute, Novato, CA
- 9 a.m. - 5 p.m.    **Recruiter Interviews (Optional)**    **A702**
- (Space available for recruiters to conduct interviews as needed)*
- 10:15 - 11 a.m.    **Networking Break/Faculty Recruiting Station Visits**    **Marquis and Imperial Foyers**
- (Faculty recruiting stations are open until Saturday. Scholars are encouraged to visit.)*
- 10:30 a.m. - 12:15 p.m.    **NSF/STEM Fellowships Boot Camp Session 6: Writing a Successful Personal (Relevant Background & Future Goals) Statement (Open to all Institute attendees and required for NSF/STEM participants)**    **L508**
- Presiding: Michael Westrate*, Director, Center for Research and Fellowships, Villanova University, Villanova, PA

## Friday, October 25, *continued*

### CONCURRENT INTEREST SESSIONS

- 11 a.m. - 12:15 p.m. ***Writing Your Dissertation (10)*** **M103**  
*Presenter: David Schuldberg*, Professor of Psychology and Director of Clinical Training, University of Montana, Missoula, MT
- 11 a.m. - 12:15 p.m. ***Tips for Writing Proposals (11)*** **M109**  
*(Recommended for all disciplines)*  
**Wendy Carter-Veale**, Co-Founder, HigherEd Consulting Services LLC, Lewiston, NC
- 11 a.m. - 12:15 p.m. ***Financial Planning for the Future: Investing Basics for Today's Market (12)*** **M102**  
*Presenter: Steve Reznik*, Financial Advisor, Chiron Capital Management, Tallahassee, FL
- 11 a.m. - 12:15 p.m. ***Undergraduate Session I: What to Do After You Apply to Ensure Admission and Funding (13)*** **M106 & M107**  
*Presenter: Donald Asher*, Managing Partner, Asher Associates, Reno, NV
- 11 a.m. - 12:15 p.m. ***First and Lasting Impressions: Organizing for the Job Interview (14)*** **M101**  
*Presenter: Rana Johnson*, Associate Vice President for Inclusive Excellence and Strategic Initiatives, Indiana State University, Terre Haute, IN
- 11 a.m. - 12:15 p.m. **FACULTY SESSION I: *Mentoring (15)*** **M304**  
*Presenter: Stacy Blake-Beard*, Professor, Simmons School of Management, Boston, MA
- 11 a.m. - 12:15 p.m. ***Teaching Session I: Current Trends in Culturally Relevant Teaching Methodologies as They Relate to Student Success ((16)*** **M104**  
*Presenter: Jasmine Haywood*, Strategic Impact and Learning Officer, Lumina Foundation, Indianapolis, IN
- 11 a.m. - 12:15 p.m. ***Curriculum Vitae (CV) Reviews I*** **A704**  
The Institute will offer CV review sessions again this year. If you signed up for a review and brought your CV or resume, you will receive a review by a recruiter. The review will give you immediate feedback on how to strengthen your CV or resume to stand out from others. Arrive early for your appointed time; you do not want to miss this unique opportunity to further your career in the academy.
- 11 a.m. - 12:15 p.m. ***The Business of Education: Structuring a Competitive Advantage (17)*** **M105**  
*Presenter: Margaret Daniels Tyler*, Philanthropic Advisor/Educational Strategist, The Tyler Group, Affiliate of the Strategic Consulting Network, Boston, MA

## Friday, October 25, *continued*

- 12:30 - 2 p.m.     **Meet and Greet Luncheon and Plenary Session I**     **Marquis Ballroom**  
*Presiding: Ansley Abraham*, Director, SREB-State Doctoral Scholars Program, Southern Regional Education Board, Atlanta, GA  
*Presenter: Stephen L. Pruitt*, President, Southern Regional Education Board, Atlanta, GA  
*Presenter: Robert L. Belle Jr.*, Senior Consultant, SREB-State Doctoral Scholars Program, Southern Regional Education Board, Atlanta, GA
- 2 - 2:45 p.m.     **Networking Break/Faculty Recruiting Station Visits**     **Marquis and Imperial Foyers**  
*(Faculty recruiting stations are open until Saturday. Scholars are encouraged to visit.)*
- 2 - 4:30 p.m.     **REGISTRATION AND CHECK-IN**     **Imperial Foyer**
- CONCURRENT INTEREST SESSIONS**
- 2:45 - 4 p.m.     ***Networking for Personal and Professional Development: Managing Your Future in a Social Networking World (18)***     **M102**  
*Presiding and Presenter: Julia Hubbel*, President, The Hubbel Group Inc., Lakewood, CO  
*Presenter: Jean Fuller-Stanley*, Associate Dean, College of Science and Health, and Professor of Chemistry, William Paterson University, Wayne, NJ
- 2:45 - 4 p.m.     ***Curriculum Vitae (CV) Reviews II***     **A704**  
The Institute will offer CV review sessions again this year. If you signed up for a review and brought your CV or resume, you will receive a review by a recruiter. The review will give you immediate feedback on how to strengthen your CV or resume to stand out from others. Arrive early for your appointed time; you do not want to miss this unique opportunity to further your career in the academy.
- 2:45 - 4 p.m.     ***Describing Your Research in Five Minutes or Less (19)***     **M103**  
*Presenter: Antionette Denise Stroter*, Adjunct Professor and Director of Research & Evaluation, Liberty University, Lynchburg, VA
- 2:45 - 4 p.m.     ***Getting Published: Advice for Scholars (20)***     **M109**  
*Presenter: Beth Luey*, Consultant, Beth Luey Consulting, Fairhaven, MA
- 2:45 - 4 p.m.     ***Developing Your Curriculum Vitae (21)***     **M302**  
*Presiding and Presenter: Harold Bibb*, Associate Dean (Retired), Graduate School, University of Rhode Island, Kingston, RI  
*Presenter: David Schuldborg*, Professor of Psychology and Director of Clinical Training, University of Montana, Missoula, MT



## Friday, October 25, *continued*

- 2:45 - 4 p.m. ***Solo Success: How to Thrive in Graduate School When You're the Only \_\_\_\_\_ in Your Department (22)*** **M105**  
*Presenter: Joy Gayles*, Associate Professor, Higher Education Program Coordinator, North Carolina State University, Raleigh, NC
- 2:45 - 4 p.m. ***Becoming a Postdoc: How to Choose the Right Mentor and Make the Most of Your Postdoctoral Training (23)*** **M101**  
*Presenter: J. Marcela Hernandez*, Administrative Director, The Ohio State University, Columbus, OH
- 2:45 - 4 p.m. ***Everything a New Faculty Member Needs to Know About Becoming an Effective Advisor and Mentor (24)*** **M303**  
*Presiding and Presenter: Loretta Neal McGregor*, Professor of Psychology, Arkansas State University, Jonesboro, AR  
*Presenter: Ana J. Bridges*, Professor, Department of Psychological Science, University of Arkansas, Fayetteville, AR
- 2:45 - 4 p.m. ***Prestigious Scholarship and Fellowship Opportunities (25)*** **M304**  
*Presenter: Anissa Brown*, Program Director, Division of Training, Workforce Development, and Diversity (TWD), National Institute of General Medical Sciences, National Institutes of Health (NIGMS.NIH), Bethesda, MD  
*Presenter: Carleen Velez*, Fulbright Outreach and Recruitment Specialist, Institute of International Education, Washington, DC  
*Presenter: Tasha Inniss*, Associate Provost for Research, Office of Research, Innovation and Collaboration (ORIC), Spelman College, Atlanta, GA  
*Presenter: Vandhana Lal*, NASA Fellowships Activity Manager, Minority University Research and Education Project (MUREP) and STEM Engagement Specialist, NASA Ames, Washington, DC
- 2:45 - 4 p.m. ***Letters of Reference and Recommendation: How to Get and Write the Very Best (Open to all Institute attendees and required for NSF/STEM participants: Session 7) (26)*** **M106 & M107**  
*Presenter: Michael Westrate*, Director, Center for Research and Fellowships, Villanova University, Villanova, PA
- 2:45 - 4 p.m. ***Notes from a Faculty Search Committee Chair (27)*** **M104**  
*Presenter: Ali Gordon*, Interim Associate Dean of Graduate Affairs, and Associate Professor, University of Central Florida, Orlando, FL
- 4 - 5:15 p.m. **Networking Break/Faculty Recruiting Station Visits** **Marquis and Imperial Foyers**  
*(Faculty recruiting stations are open until Saturday. Scholars are encouraged to visit.)*

## Friday, October 25, *continued*

4 - 5:15 p.m.	<b>NSF/STEM Fellowships Boot Camp One-on-One Consultation Sessions (Required for NSF/STEM participants)</b>	<b>L507</b>
5:15 - 5:30 p.m.	<b>Recruiters Photos</b>	<b>Imperial Ballroom</b>
5:30 - 6:30 p.m.	<b>INSTITUTE GRADUATES' AWARDS PROGRAM</b>  Scholars who received their doctoral degrees in the 2018-2019 academic year will be recognized at the Awards Banquet.  <i>Presiding: Dewayne Matthews</i> , Lumina Foundation Fellow, Lumina Foundation, Indianapolis, IN	<b>Marquis Ballroom</b>
6:30 - 7:30 p.m.	<b>AWARDS DINNER</b>  <i>Presenter: Ansley Abraham</i> , Director, SREB-State Doctoral Scholars Program, Southern Regional Education Board, Atlanta, G	<b>Marquis Ballroom</b>

# Saturday, October 26

7:30 a.m. - 12:45 p.m.	<b>REGISTRATION AND CHECK-IN</b>	<b>Imperial Foyer</b>
7 - 8 a.m.	<b>Breakfast Meeting (Optional) for Recruiters, Administrators, Faculty and Guests: Partnering with the SREB-State Doctoral Scholars Program and the Compact Institute</b> <i>Presiding: Robert L. Belle Jr.</i> , Senior Consultant, SREB-State Doctoral Scholars Program, Southern Regional Education Board, Atlanta, GA <i>Presenter: Ansley Abraham</i> , Director, SREB-State Doctoral Scholars Program, Southern Regional Education Board, Atlanta, GA	<b>Marquis Salon D</b>
<b>CHALK TALKS AND NETWORKING BREAKFASTS BY DISCIPLINE</b>		
7 - 8 a.m.	<b>Health Sciences (28)</b> <i>Presiding: Jennifaye Brown</i> , Assistant Clinical Professor, Division of Physical Therapy, Ohio University, Athens, OH	<b>M101</b>
7 - 8 a.m.	<b>Other Disciplines (29)</b> <i>Presiding: Annie Liner</i> , Assistant Professor of Educational Psychology, Indiana State University, Terra Haute, IN	<b>M102</b>
7 - 8 a.m.	<b>Biological Sciences (30)</b> <i>Presiding: Jessica Gadsden Gray</i> , SREB-State Doctoral Scholars Program Graduate, Meharry Medical College, Nashville, TN	<b>M106 &amp; M107</b>
7 - 8 a.m.	<b>Physical Sciences (31)</b> <i>Presiding: B. Nalani Butler</i> , Assistant Professor of Sport Management, Kennesaw State University, Kennesaw, GA	<b>M302</b>
7 - 8 a.m.	<b>Engineering, Computer Sciences and Mathematics (32)</b> <i>Presiding: Myrte de Alfred</i> , Research Assistant and Professor, Medical University of South Carolina, Charleston, SC	<b>M104</b>
7 - 8 a.m.	<b>Social Sciences (except Psychology) (33)</b> <i>Presiding: Antionette Denise Stroter</i> , Adjunct Professor and Director of Research & Evaluation, Liberty University, Lynchburg, VA	<b>M105</b>
7 - 8 a.m.	<b>Psychology (34)</b> <i>Presiding: Tiarney Ritchwood</i> , Assistant Professor, Family Medicine and Community Health, Duke University School of Medicine, Durham, NC	<b>M103</b>
7 - 8 a.m.	<b>Education and the Humanities (35)</b> <i>Presiding: Julia Wilkins</i> , SREB-State Doctoral Scholars Program Graduate, University of Missouri-St. Louis, St. Louis, MO	<b>M304</b>

## Saturday, October 26, *continued*

- 8:15 - 9:30 a.m.     **NSF/STEM Fellowships Boot Camp Session 8: Other Application Materials; Essay Revisions (Open to all Institute attendees and required for NSF/STEM participants)**     **L508**
- Presiding: Michael Westrate*, Director, Center for Research and Fellowships, Villanova University, Villanova, PA
- 8:15 - 9:30 a.m.     **PLENARY SESSION II: *The Responsibility of Excellence***     **Marquis Ballroom**
- Presiding: Ansley Abraham*, Director, SREB-State Doctoral Scholars Program, Southern Regional Education Board, Atlanta, GA
- Presenter: Kamau Bobb*, Global Lead for Diversity Strategy and Research, Google, and founding Senior Director of the Constellations Center for Equity in Computing, Georgia Tech, Atlanta, GA
- 9 a.m. - 3 p.m.     **Recruiter Interviews (Optional)**     **A702**
- (Space available for recruiters to conduct interviews as needed)*
- 9:30 - 10:15 a.m.     **Networking Break/Faculty Recruiting Station Visits**     **Marquis and Imperial Foyers**
- (Faculty recruiting stations are open until Saturday. Scholars are encouraged to visit.)*
- CONCURRENT INTEREST SESSIONS**
- 10:15 - 11:30 a.m.     ***Undergraduate Session II: What Can I Do to Contribute to a Good Mentoring Relationship with my Faculty Mentor? (36)***     **M106 & M107**
- Presenter: Thomas Rochon*, President, Educational Records Bureau, Newton, CT
- 10:15 - 11:30 a.m.     ***Negotiating Your First Faculty Position (Recommended for advanced doctoral scholars) (37)***     **M105**
- Presenter: Kofi Lomotey*, Bardo Distinguished Professor, Department of Human Services, College of Education/Allied Professions, Western Carolina University, Cullowhee, NC
- 10:15 - 11:30 a.m.     ***Women of Color in Academia (38)***     **M104**
- Presenter: Sonja Montas-Hunter*, Assistant Vice Provost, Student Access & Success, Florida International University, Miami, FL
- Presenter: Sheila Gregory*, Professor, Educational Leadership and Higher Education, Clark Atlanta University, Atlanta, GA
- Presenter: Robin Starr Minthorn*, Director of Doctoral Program in Educational Leadership and Associate Professor, University of Washington, Tacoma, WA

## Saturday, October 26, *continued*

- 10:15 - 11:30 a.m.     ***Teaching Inclusively: Professional Development in the CIRTL Network for Future STEM Faculty (39)***     **M202**
- Presenter: Don Gillian-Daniel*, Associate Director, University of Wisconsin-Madison, Madison, WI
- Presenter: Christopher Agard*, Adjunct Assistant Professor, Temple University, Roslyn, PA
- 10:15 - 11:30 a.m.     **FACULTY SESSION II: *Setting Students Up for Fulfilling Career Pathways (Joint Session: SLOAN UCEM Leaders and Faculty) (40)***     **L401 & L402**
- Presenter: Hironao Okahana*, Associate Vice Present, Research & Policy Analysis, Council of Graduate Schools, Washington, DC
- 10:15 - 11:30 a.m.     ***How Can One Maintain Flexible Pathways Across Academia, Industry, and Practice? (41)***     **M109**
- Presenter: Tatia Granger*, Clinical Associate Professor, Organizational Behavior, College of William and Mary, Williamsburg, VA
- 10:15 - 11:30 a.m.     ***The Institute on Teaching and Mentoring Evaluation Study (42)***     **M103**
- Gaining Ground: Empirical Evidence of the Impacts of the Institute on Teaching and Mentoring*
- Presenter: David Feldon*, Professor of Instructional Technology and Learning Sciences, and Director of Graduate Program Assessment, Utah State University, Logan, UT
- 10:15 - 11:30 a.m.     ***Getting PhinisheD/FinishEdD #WhoGotNext (43)***     **M302**
- Presenter: Daniel Jean*, Executive Director of the Educational Opportunity Fund Program and Founder of Wordstravel.org, Montclair State University, Haledon, NJ
- 10:15 - 11:30 a.m.     ***Curriculum Vitae (CV) Reviews III***     **A704**
- The Institute will offer CV review sessions again this year. If you signed up for a review and brought your CV or resume, you will receive a review by a recruiter. The review will give you immediate feedback on how to strengthen your CV or resume to stand out from others. Arrive early for your appointed time; you do not want to miss this unique opportunity to further your career in the academy.
- 10:15 - 11:30 a.m.     ***Building Riches with Research: 10 Steps to Starting a Profitable Business (44)***     **L403**
- Presenter: Karen Hinds*, President and Chief Executive Officer, Workplace Success Group, Waterbury, CT

## Saturday, October 26, *continued*

### CONCURRENT INTEREST SESSIONS

- 10:15 - 11:30 a.m. ***Teaching Session II: Student-Centered Teaching — Designing Your Course Methods, Assignments and Assessments to Optimize the Student’s Opportunity to Learn (45)*** **M101**  
*Presenter: Edwin J. Barea-Rodriguez*, Professor and Associate Dean for Student Success and Instructional Innovation, University of Texas at San Antonio, San Antonio, TX
- 11:45 a.m. - 1 p.m. ***NSF/STEM Fellowships Boot Camp Session 9: Adapting Your Application to Other Opportunities (Open to all Institute attendees and required for NSF/STEM participants)*** **L508**  
*Presiding: Michael Westrate*, Director, Center for Research and Fellowships, Villanova University, Villanova, PA
- 11:45 a.m. - 1 p.m. ***Sloan Scholars Mentoring Network (46)*** **M106 & M107**  
*Presenter: Alma Granado*, Program Director, Sloan Scholars Mentoring Network, Social Science Research Council, Brooklyn, NY
- 11:45 a.m. - 1 p.m. ***Implicit Bias: How It Shows Up in the Academy and How to Survive and Thrive in Spite of It (47)*** **M105**  
*Presenter: Kumea Shorter-Gooden*, Principal, Shorter-Gooden Consulting, Washington, DC
- 11:45 a.m. - 1 p.m. ***What Does It Take to Become a Radical Public Intellectual? (48)*** **M101**  
*Presenter: Karsonya Wise Whitehead*, Associate Professor, Department of Communications, Loyola University Maryland, Baltimore, MD
- 11:45 a.m. - 1 p.m. ***Taking Care of YOU: Self-Care as a Strategy for Success (49)*** **L401 & L402**  
*Presenter: Lynn Curry*, McNair Director, Central Michigan University, Mount Pleasant, MI
- 11:45 a.m. - 1 p.m. ***Fostering Affirming Learning Environments for LGBTQI+ Students (50)*** **M104**  
*Presenter: David Rivera*, Associate Professor, Queens College of the City University of New York, Queens, NY
- 11:45 a.m. - 1 p.m. ***What Is the Worldview of the Entering Class of College Freshmen — Students You Will Be Teaching? (51)*** **M202**  
*Presenter: Tom McBride*, Professor Emeritus, Beloit College, Madison, WI  
*Presenter: Charles Westerberg*, Professor and Brannon-Ballard Chair in Sociology, Beloit College, Beloit, WI

## Saturday, October 26, *continued*

- 11:45 a.m. - 1 p.m.     ***Presenting Research Effectively (52)***     **M109**  
*Presenter: Colleen McLinn*, Executive Director, CIRTL (Center for the Integration of Research, Teaching, and Learning), Cornell University, Ithaca, NY  
*Presenter: Tammy M. McCoy*, TA Development and Future Faculty Specialist, Center for Teaching and Learning, Georgia Institute of Technology, Atlanta, GA
- 11:45 a.m. - 1 p.m.     **FACULTY SESSION III: *The Gateway Grant Model: How to Support Applicants for Prestigious National Fellowships (53)***     **M302**  
*Presenter: Michael Westrate*, Director, Center for Research and Fellowships, Villanova University, Villanova, PA
- 11:45 a.m. - 1 p.m.     ***Finding the Sweet Spot: Developing a Positive Relationship with Your Advisor and Mentors (54)***     **M103**  
*Presenter: Ruth Washington*, Executive Director for Faculty and Graduate Student Retention, Inclusion and Success, Kent State University, Kent, OH  
*Presenter: Ailton Santonio Coleman*, MPH, Assistant Professor, James Madison University, Harrisonburg, VA
- 11:45 a.m. - 1 p.m.     ***A Conversation With the Elders (55)***     **L403**  
*Presenter: Ken Pepion*, Higher Education Consultant, Durango, CO  
*Presenter: Harold Bibb*, Associate Dean (retired), Graduate School, University of Rhode Island, Kingston, RI  
*Presenter: Orlando L. Taylor*, Vice President for Strategic Initiatives and Research, and Director of the Center for Social Innovation, Fielding Graduate University, Washington, DC  
*Presenter: Belinda Anderson*, President (Retired), Virginia Union University, Richmond, VA  
*Presenter: Edwin J. Barea-Rodriguez*, Professor and Associate Dean for Student Success and Instructional Innovation, University of Texas at San Antonio, San Antonio, TX
- 1 - 2:30 p.m.     **LUNCHEON AND AWARDS PROGRAM**     **Marquis Ballroom**  
*Presiding: Dewayne Matthews*, Lumina Foundation Fellow, Lumina Foundation, Indianapolis, IN
- 2:30 - 3 p.m.     **Networking Break/Faculty Recruiting Station Visits**     **Marquis and Imperial Foyers**  
*(Faculty recruiting stations are open until 3 p.m. Saturday. Scholars are encouraged to visit.)*

## Saturday, October 26, *continued*

- 2:30 - 4 p.m.     **REGISTRATION AND CHECK-IN**     **Imperial Foyer**
- 3 - 5 p.m.     **NSF/STEM Fellowships Boot Camp Session 10: Adapting Your Application, Program Evaluation (Open to all Institute attendees and required for NSF/STEM participants)**     **L508**
- Presenter: Michael Westrate*, Director, Center for Research and Fellowships, Villanova University, Villanova, PA
- 3 - 4 p.m.     **Group Photos**     **Imperial Ballroom**
- Each year, the Institute organizes one group photo of all participants. This is followed by individual group photo sessions.
- Group photos will be taken in the following order:
- SREB
  - SLOAN
  - SSRC
  - AGEP/Guest Scholars
  - Gates
  - NASA
  - McNair/SSS
  - LSAMP
  - New England
- 4 - 11 p.m.     **Free time. Dinner is on your own.**



## Sunday, October 27

8 - 9:30 a.m.	<b>NSF/STEM Fellowships Boot Camp One-on-One Consultation Sessions (Required for NSF/STEM participants)</b>	<b>L507</b>
8:15 - 9:30 a.m.	<b>NASA Scholars Meeting with NASA Representatives (56)</b> <i>Presiding: Torry Johson</i> , Manager, Minority University Research and Education Project (MUREP), NASA, Washington, DC <i>Presenter: Erica J. Alston</i> , Deputy Manager, National Space Grant College and Fellowship Program (Space Grant), NASA Langley Research Center, Office of STEM Engagement, Washington, DC <i>Presenter: Taifa Simpson</i> , Program Manager, NASA Postdoctoral Program (NPP), Universities Space Research Association (USRA), Washington, CT	<b>M101</b>
8:15 - 9:30 a.m.	<b>Undergraduate Session III: Grants and Fellowships 101: Who, What, When, How (57)</b> <i>Presenter: Michael Westrate</i> , Director, Center for Research and Fellowships, Villanova University, Villanova, PA	<b>M104</b>
8:30 - 9:30 a.m.	<b>First-Year SREB-State Doctoral Scholars Meeting (Required)</b> <i>Presenter: Ansley Abraham</i> , Director, SREB-State Doctoral Scholars Program, Southern Regional Education Board, Atlanta, GA <i>Presenter: Monique Waddell</i> , Scholar Services Coordinator, SREB-State Doctoral Scholars Program, Southern Regional Education Board, Atlanta, GA	<b>Marquis Salon D</b>
8:30 - 9:45 a.m.	<b>Closing Session for Sloan Scholars, UCEM Leaders and MPhD</b> <i>Presiding: Elizabeth S. Boylan</i> , Program Director, Alfred P. Sloan Foundation, New York, NY <i>Presenter: Sweeney Windchief</i> , Assistant Professor, Department of Education, Montana State University, Bozeman, MT	<b>M103, M104 &amp; M105</b>
9:45 - 11:30 a.m.	<b>Brunch and Closing Session</b> <i>Presiding: Ken Pepion</i> , Higher Education Consultant, Durango, CO <i>Presenter: Julio C. Hernandez</i> , Chief of Staff, Division of Inclusion and Equity, Clemson University, Clemson, SC	<b>Marquis Ballroom</b>
11:30 a.m. - Noon	<b>Adjournment</b>	